

ABC HOA'S 2018 STRATEGIC PLAN

#### **CRAFT CHAMPIONSHIPS**

**TAX REFORM** 

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Heart of America Chapter www.abcksmo.org



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#### Merit Shop Reporter Issue 04 Winter 2017

### **Career Fairs - Save the Date**.

Friday, March 2 • 9AM– 2PM Kansas City Training Facility

Friday, March 9 • 9AM – 2PM — Eastern Missouri Training Facility

### ABC'S Build Out – interested in being a part of our success?

Interested in assisting with the project plan on execution...

 Call Michele by January 31st — 816.994.5990



### Message from the President

**Michele Roberts-Bauer** 



This year ABC Heart of America celebrated two critical accomplishments with our training facilities. We moved into a world class training facility in Eastern Missouri. The facility is centrally located to allow us to train a broader population in the metro and more easily access potential students. We will be hosting our Eastern Missouri Career Fair there in March.

And this month, we burned the mortgage for our training facility in Kansas City. 6 years ago ABC purchased the facility knowing that it had the potential to meet the needs of our growing organization. Through the careful stewardship of our members' investment in the organization, ABC has been able to ensure our financial success in the future and position ourselves to embark on the rehab project that will create new administrative offices for the organization and 4 additional classrooms. The additional space will ensure that we are able to continue to meet the market demands for training as we work to address the skilled trades shortage.

ABC will have a Build Out Task Force that will help oversee the project with the assistance of an owners representative. We have chosen the design build delivery method and will be selecting the team this summer. This will allow plenty of time to design the project before the build out begins in 2019 with a goal of moving in prior to the start of the 2019 – 2020 school year.

If you are interested in being a part of the Build Out Task Force, working on the project, or helping the team secure donations, please do not hesitate to contact me of Chair Dusty Brown of Electrical Associates. We are excited to make this a collaborative, open process that we can all celebrate.

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Calendar of Events Page 2

ABC HOA's 2018 Strategic Plan Page 3 ABC Committee Opportunities Page 4

Craft Championships Competition Photos Pages 5-6 Craft Championships Competition Results Pages 7 From the ABC Safety Committee Page 8

New Members Page 11 Cranes and Derricks in Construction Page 12 Advocacy Update Page 13

The Merit Shop Reporter newsletter is published quarterly for all members of ABC Heart of America. Its purpose is to inform, recognize and educate readers by providing information relating to Missouri and Kansas Merit Shop construction. Readers are encouraged to submit article ideas to: Editor, Merit Shop Reporter c/o Whitney Butler, *whitney@abcksmo.org*.

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#### **Board of Directors**

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#### ABC Heart of America Staff

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Marie Orsinger Administrative Assistant marie@abcksmo.org

### **CALENDAR OF EVENTS**

Wednesday, January 17

 y, Silica Rule Compliance Seminar
 7 8 AM - 9:30 AM Kansas City Training Facility

Kansas City Training Facility

Kansas City Training Facility

10 AM - 2 PM

8 AM - 5 PM

8 AM - 3:30 PM

**OSHA 30 Hour** 

ABC Committee Kickoff Meeting

Friday, January 19

Monday-Thursday, January 22-25

Tuesday & Wednesday, January 30-31 **Foreman Training Program** 8 AM - 3:30 PM Columbia Regional Economic Development, Inc. -Columbia, MO

Thursday & Friday, February 1-2

> Thursday, February 1

**Estimating Academy** 8 AM - 4 PM Ball Conference Center - Olathe, KS

Kansas City Training Facility

Foreman Training Program

Wednesday February 7 ABC Breakfast Series: Building Pipeline 7 AM - 9 AM Doubletree by Hilton - Overland Park, KS

Friday, February 9 **Project Management Series: Class 1** 8 AM - 5 PM Kansas City Training Facility

Monday & Tuesday, February 12-13

**OSHA 10 Hour** 3:30 PM - 9 PM Kansas City Training Facility

**Scissor Lift Training** 3:30 PM - 9 PM Kansas City Training Facility

Wednesday, February 28

February 27

Tuesday,

#### ABC Breakfast Series: Legislative Update

7 AM - 9 AM Eastern Missouri Training Facility

Please email whitney@abcksmo.org or visit abcksmo.org for more information or to register for any event.

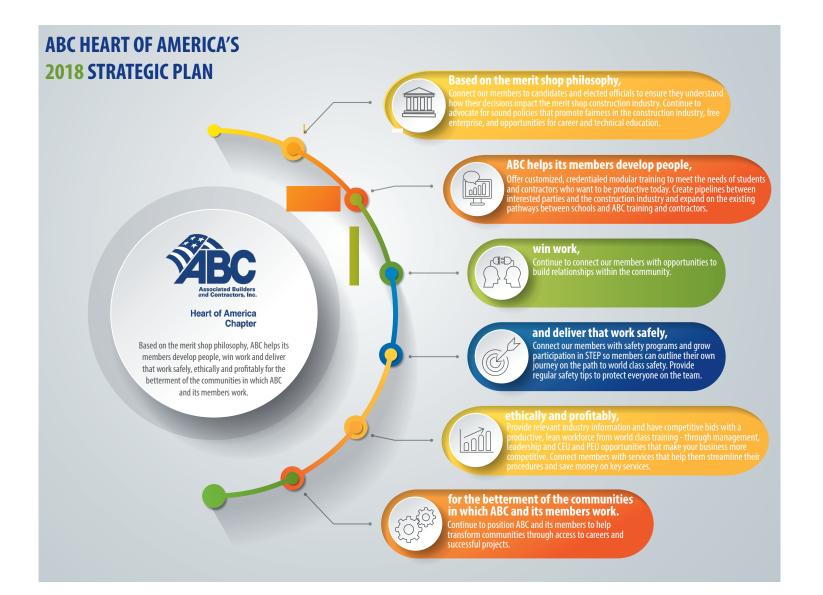
BUILDING **PEOPLE.** BUILDING **COMMUNITIES.** BUILDING **CAREERS.** BUILDING **RELATIONSHIPS.** 

2



Chapter

### ABC's 2018 Strategic Plan



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### **Craft Championships Competition**

ABC Heart of America's Craft Championships Competition was held at 54 Country in Fulton, MO on Friday, December 1st. ABC HOA had 14 students compete in the fields of electrical, carpentry, plumbing and pipefitting.

Over 200 high school students from across the state came to the competition to check out career opportunities in construction. ABC members sponsored education booths that had hands on activities to engage the students and increase their knowledge of opportunities in the construction industry.





Plumbing competitor Nick Gardner



Electrical Competitors Connor Johnson and Jordan Klinge



High School students interact with ABC member booths



Pipefitting competitor Greg Cooley



Competitors and volunteers preparing for the awards ceremony





High School students engage in a carpentry activity

Carpenter competitors Tony Hernandez





High School students watch the carpentry competitors in action





High School students learn about assembling scaffolding

Plumbing competitors in action

### Craft Championships Cont.

Craft Championships Competition Winners:

All 5 first place finishers will be traveling to Long Beach, CA in March to compete in the National Craft Championships Competition along with nearly 200 other competitors from all over the country. We would like to congratulate the following winners and wish them the best of luck (from left to right):

Plumbing: Kevin Coughlin, Thome Plumbing Co.

Carpentry: Jeffrey Burns, HarenLaughlin Construction

Electrical Commercial Industrial: John Taylor III, ALL PRO Electrical Technology, Inc.

Electrical Residential Commercial: Andrew Perkins, Bart's Electric Co.

Pipefitting: Tyler Roland, American Boiler & Mechanical





### From the ABC Safety Committee ...

#### Buckle Up Phone Down

The Missouri Coalition for Roadway Safety and the Missouri Department of Transportation are challenging state agencies and Missouri businesses to join the Buckle Up-Phone Down movement.

The challenge is simple: when you get into any vehicle, buckle up your safety belt. If you are a driver, put the cell phone down. Turn it off if you have to. No texting and no talking unless hands free.

In 2016, 683 vehicle drivers and passengers died in crashes on Missouri roads and An astounding 63% were unbuckled!

In Kansas, there were 432 traffic fatalties, which is a 22% increase from previous years. Texting while driving is illegal in Kansas.

Right now, Missouri has a "no texting" law for drivers 21 years old and younger. But we are challenging all drivers to honor that ban no matter what their age. Reported crashes involving cell phones in Missouri rose 17 percent in 2015. When a driver is texting and driving they are 23 times more likely to be in a critical incident. (source: VA Tech)

With stats like that it's time for businesses, communities, government agencies and individuals to accept the challenge.

Visit https://savemolives.com/Buckle-Up-Phone-Down for more information.



8

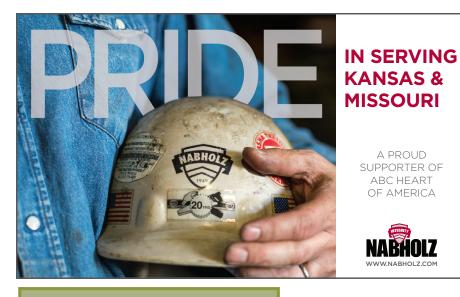
### Annual Meeting and Holiday Reception

December 14, 2017











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PROUD TO BE A MEMBER OF ABC

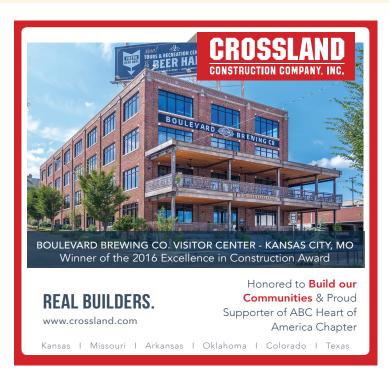


### **New ABC Members**

#### November–December 2017

СОМРАНУ	CONTACT	PHONE	WEBSITE	EMAIL
Arvest Bank	Nichoel Richards	913.279.3392	www.arvest.com	nrichards@arvest.com
Braco Stone	Jake Mankin	816.471.5005	www.bracostone.com	jake@bracostone.com
Drone on Demand - Reality Capture Services	Mike Raymond	816.541.1595	www.uas4aec.com	uas4ace@gmail.com
Exceptional Waste Solutions, LLC	Alexis Albright	816.446.7369	www.exceptionalwastesolutions.com	alexis@exceptionalwastesolutions.com
HJ Design, Inc.	Nevin Rosner	816.415.3777	www.hjdesign.net	nevin@hjdesign.net
KC Winnelson	Chris Miller	913.262.6868	www.kcwinnelson.com	cjmiller@winnelson.com
Midwest Concrete, LLC	Zach Leo	916.246.8873	www.midwestconcrete.biz	zach.mcllc@gmail.com
Prime Built, LLC	Chris Elsey	785.317.5265		chris@myprimeplace.com
Treadwell	Chris Barnes	913.396.6216	www.WeTreadwell.com	chris@wetreadwell.com
VM Construction, LLC	Tony Valencia	816.944.8916	www.vmconstructionllc.com	tony@vmconstructionllc.com
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## Cranes and Derricks in Construction: Operator Certification Extension - Final Rule

On November 9, the Occupational Safety and Health Administration (OSHA) published a final rule, Cranes and Derricks in Construction: Operator Certification Extension, which delays its deadline for employers to ensure that crane operators are certified by one year, from Nov. 10, 2017, to Nov. 10, 2018. OSHA is also delaying its employer duty to ensure that crane operators are competent to operate a crane safely for the same one-year period. The final rule became effective on Nov. 9, 2017.

#### <u>Background</u>

On Aug. 9, 2010, OSHA issued a final rule for cranes and derricks in construction through a negotiated rulemaking process. The final rule required employers to ensure that their crane operators were certified by Nov. 10, 2014. After the final rule was published, several entities informed OSHA that the crane operator certification was insufficient for determining whether an operator could safely operate their equipment on a construction site. In response, OSHA held a number of public meetings to discuss the issue.

Due to the concerns raised at the meetings, OSHA proposed to extend the deadline for crane operator certification by three years, to Nov. 10, 2017, and to extend the existing employer duties for that same period. In advance of the publication of the proposed rule, OSHA presented the proposal to the Advisory Committee on Construction Safety and Health (ACCSH), which recommended instead that OSHA postpone certification indefinitely pending further rulemaking and continue the existing employer duties for that same period.

On Sept. 26, 2014, OSHA issued a final rule extending from Nov. 10, 2014, to Nov. 10, 2017, the enforcement date for crane operator certification as well as the employer duty to ensure crane operator competency for construction work.

On Aug. 30, 2017, OSHA proposed a second delay in order to address stakeholder concerns about the operator certification requirements. The proposal would delay the deadline for operator certification and extend the existing employer duties for one year, to Nov. 10, 2018.

ABC filed comments on OSHA's proposal to extend the operator certification in Cranes and Derricks in Construction on Sept. 27. In its comments, ABC reiterated its position that while it appreciated OSHA's proposed one-year delay, ABC strongly encouraged the agency to consider an indefinite extension. Extending the certification deadline indefinitely would alleviate any confusion regarding the current compliance deadline and allow OSHA to craft the safest possible solution to the type and capacity issue.

This article is intended for informational purposes only and does not constitute legal advice or opinion.

If you have any further questions, please do not hesitate to contact ABC's director of safety, Steve Wiltshire, at wiltshire@abc.org.

### **Advocacy Update**

#### **TAX REFORM**

President Trump signed H.R. 1 before the Christmas holiday. The Tax Cuts and Jobs Act is now law. H.R. 1 is the first major rewrite of the tax code since 1986 and contains numerous provisions of interest to ABC members. ABC will offer a webinar to discuss the matters in detail in January.

- Raises the small contractor exception under section 460(e) from \$10 million in gross receipts to \$25 million correcting an unintended consequence of the 1986 tax reform that drew many small contractors into the administrative trap of percentage-of-completion and look-back accounting on multi-year construction contracts. And by indexing the figure to inflation, as Congress failed to do 30 years ago, the bill ensures that contractors will not face the same problem three decades from now. (Also known as the ABC Tax Bill).
- A 20% deduction for gualified pass-through income under section 199A brings the top effective rate for pass-through contractors to 29.6%, down a full ten points from today's statutory top rate.
- Retains AMT for individuals, but increases the exemption amount and phaseout thresholds so fewer people have to pay. Corporate AMT is repealed.
- Doubles the basic exemption from the estate, gift, and generation-skipping transfer taxes to \$10 million during the 2018 through 2025 tax years. The exemption was \$5 million as of 2011 and \$5.49 million in 2017 after adjusting for inflation.
- Repeals the individual mandate included in Obamacare by eliminating the penalties used to enforce it. .
- Requires two oil lease sales of at least 400,000 acres each in the Arctic National Wildlife Refuge in Alaska and directs the Energy Department to sell as much as 7 million barrels of crude oil from the Strategic Petroleum Reserve. It increases the limit on offshore revenue shared with Gulf States to \$650 million, from \$500 million, in fiscal 2020 and 2021.

#### 2018 Outlook

There will be numerous local issues of interest to ABC and the construction industry in the coming year.

Kansas will choose a new governor. The Missouri Senate race and Right to Work ballot initiative promise to bring much attention to the State. Discussions on repealing or reforming Prevailing Wage in Missouri are expected to continue.

The KCI airport project in Kansas City will continue to draw much attention for the industry. ABC continues to maintain that the vast majority of construction workers who choose not to join a union should have an opportunity to work on this transformational project.

#### Get Involved

If you would like to be at the forefront of ABC's Advocacy activities, please contact Whitney@abcksmo.org to be added to our Legislative alerts, or contact Michele@abcksmo.org to learn about joining our government affairs committee



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Contact Whitney@abcksmo.org for more information!